

If employees sue two employers and one settles, the tribunal must reduce the award against the other employer to ensure the employee does not “double recover”

In *Optimum Group Services Plc v Muir*, the Employment Appeal Tribunal held that a Tribunal should have deducted a settlement payment received by the claimant from another employer when calculating the award, in accordance with the principle that the same loss cannot be recovered twice.

Government publishes its response to ‘employee owner’ share scheme

In December 2012, the Department for Business, Innovation and Skills published its response to a consultation on how to implement the new ‘employee owner’ scheme, whereby employees will forfeit major employment rights in exchange for taking a stake in their business.. This is an unusually fast response from the Government who only announced the scheme at the conservative party conference in October 2012.