

Gender pay gap reporting is good but not the whole solution

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Gender pay gap reporting will still require an individual to stand up and take legal action against their employer to make a difference, writes [Arpita Dutt](#).

The government has recently announced details of its gender pay gap reporting regime. Businesses of 250 employees or more will have to start calculating the pay gap from April 2017, with the first league tables published a year later. But the question on everyone's lips is what will this mean in practice, and will the pay gap, which currently stands at 19.1 per cent, narrow as a result?

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