

# LUNCHTIME WEBINAR – Handle with care: Avoiding pitfalls in redundancy exercises affecting pregnant employees and those on maternity, adoption or shared parental leave

LUNCHTIME WEBINAR – 22 July 2025

Redundancy is never easy. And when it involves pregnant employees and those on maternity, adoption or shared parental leave, the stakes are even higher. One misstep could land your organisation in an Employment Tribunal.

Join us for a focused lunchtime webinar where Principal Knowledge Lawyer [Amanda Steadman](#) and Senior Associate [Connie Berry](#) unpack the key legal pitfalls and how to manage them with care.

Amanda and Connie will cover:

- A recap of the legal essentials of a fair redundancy exercise.
- How to avoid the common pitfalls when “at risk” employees are pregnant or on maternity, adoption or shared parental leave.
- What “priority status” for suitable alternative vacancies really means and how to handle it.
- Practical steps to reduce the risk of discrimination and unfair dismissal claims.

**Date:** Tuesday, 22 July 2025

**Time:** 12.00pm-1.00pm

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## Handle with care: Avoiding pitfalls in Redundancy exercises affecting pregnant employees and those on Maternity, Adoption or Shared Parental Leave



### BDBF Lunchtime webinar: 22 July 2025

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