# LUNCHTIME WEBINAR – Square peg in a round hole? Dismissing employees who have difficult working relationships

**LUNCHTIME WEBINAR – 23 APRIL 2024**

Have you ever worked with someone who could be described as a "square peg in a round hole"? What can you do when mere awkwardness steps up a level and causes friction, upset and disharmony at work? In our latest webinar, our expert team will explain how to dismiss someone who is the root cause of such problems.

We will cover the following areas:

- What does it mean to dismiss for "some other substantial reason"?
- When might a difficult working relationship qualify as a substantial reason justifying dismissal?
- What are the "red flag" issues to consider before dismissal?
- When will such a dismissal be reasonable in all the circumstances?
- Practical tips for achieving a fair SOSR dismissal for relationship breakdown.

**Date:** Tuesday, 23 April 2024

**Time:** 12.00pm-12:50pm

Click here to register

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## BDBF Lunchtime webinar: 23 April 2024

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