

NEW ACAS GUIDANCE ON NEURODIVERSITY IN THE WORKPLACE

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NEW ACAS GUIDANCE ON NEURODIVERSITY IN THE WORKPLACE

Acas has published new guidance on handling neurodiversity in the workplace. Neurodiversity refers to different ways the brain can use and interpret information. This includes attention deficit disorder, autism, dyslexia, dyspraxia etc. The guidance explains what neurodiversity is and highlights the different types of neurodivergence as well as the unique difficulties they may bring. It also explains the importance of employers taking steps to support neurodiversity in the workplace. Employers should note that they may be obliged to treat certain types of neurodivergence as a disability and make necessary reasonable adjustments.

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