

# **New associate hire reflects BDBF's dedication to enhancing their client services and adapting to the dynamic legal landscape**

BDBF, a trailblazer in employment law, is delighted to introduce Esmat Faiz as their newest associate. Esmat worked at the European Court of Human Rights in Strasbourg before qualifying as a solicitor in 2019.

With a strong background in advising employees and employers on complex issues, particularly in relation to preventing discrimination and harassment in the workplace, Esmat looks forward to joining BDBF and contributing to their approach of bringing fresh ideas and innovative solutions to clients' needs.

Her appointment brings the firm's headcount to five partners and 18 associates, in addition to its eight-strong practice team.

BDBF's ability to attract high calibre talent is testament to the quality of its client base, its stellar track record in litigation, the complex and interesting work the team does, and the collaborative approach it fosters.

BDBF has been top ranked by the leading independent directories for acting for senior executives for the last 12 years consecutively. BDBF also has a growing practice acting for employers on their high stakes and high value employment work.

[Gareth Brahams](#), Managing Partner of BDBF said, "Esmat brings

an impressive track record of experience in acting on discrimination and harassment matters in the workplace, further strengthening our capabilities in these key areas. I am delighted to welcome her on board.”

Esmat Faiz said, “I am delighted to be joining this outstanding firm and look forward to the next stage in my career working with experts in the field of employment law.”

