Ruth Gamble comments on the implications of the BBC's gender pay gap in the Evening Standard, Huffington Post, CNBC and the Guardian

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On 19 July 2017, the BBC for the first time in its history has published a list of its highest earners sorted by pay brackets. The list shows all presenters, journalists and television personalities to whom it pays more than £150,000 per annum.

The list, which published earnings for 96 people in £50,000 brackets, contained only 34 women. The highest 10 earners contained only one woman - Claudia Winkleman.

This move follows the coming into force of The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 (the Gender Pay Gap Regulations) in 6 April 2017. According to the Gender Pay Gap Regulations, employers with over 250 employees have a year in which to collate information regarding the pay of its staff, with reports on gender pay disparities due on 6 April 2018.

<u>Ruth Gamble</u>, a BDBF founding Partner, has spoken to the Evening Standard, Huffington Post, CNBC and the Guardian with her thoughts on the BBC's data and what the implications of it may be under UK employment law.

To read more about the BBC's data and see Ruth's comments, please click the following links:

- Evening Standard
- Huffington Post
- <u>CNBC</u>
- The Guardian

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