

Spotlight: Gareth Brahams

```
[et_pb_section fb_built="1" _builder_version="3.0.100"
background_image="http://davidk423.sg-host.com/wp-content/uplo
ads/2017/09/bdbf_final-stages-1-4-1.jpg" custom_padding="|||"
global_module="2165" saved_tabs="all"
global_colors_info="{}"] [et_pb_row _builder_version="4.16"
min_height="66.4px" custom_padding="50px||||false|false"
global_colors_info="{}"] [et_pb_column type="4_4"
_builder_version="4.16" custom_padding="|||"
global_colors_info="{}"
custom_padding__hover="|||"] [et_pb_text
_builder_version="4.16" _dynamic_attributes="content"
text_font="|700||||||" text_font_size="27px"
background_layout="dark" custom_margin="0px|||"
custom_padding="0px|||" global_colors_info="{}"] @ET-
DC@eyJkeW5hbWljIjp0cnVlLCJjb250ZW50IjoicG9zdF90aXRzZSIsInNldHR
pbmdzIjpw7ImJlZm9yZSI6IiIsImFmdGVyIjoiIn19@[ /et_pb_text] [et_pb_
text _builder_version="4.16" _dynamic_attributes="content"
_module_preset="default" text_text_color="#FFFFFF"
global_colors_info="{}"] @ET-
DC@eyJkeW5hbWljIjp0cnVlLCJjb250ZW50IjoicG9zdF9kYXRlIiwic2V0dGl
uZ3MiOnsiYmVmb3JlIjoiIiwiaWZ0ZXIiOiIiLCJkYXRlX2ZvcmlhdCI6ImRlZ
mFlbHQiLCJjdXN0b21fZGF0ZV9mb3JtYXQiOiIifX0=@[ /et_pb_text] [ /et_
pb_column] [ /et_pb_row] [ /et_pb_section] [et_pb_section
fb_built="1" admin_label="section" _builder_version="4.16"
global_colors_info="{}"] [et_pb_row column_structure="3_5,2_5"
admin_label="row" _builder_version="4.16"
background_size="initial" background_position="top_left"
background_repeat="repeat"
global_colors_info="{}"] [et_pb_column type="3_5"
_builder_version="4.16" custom_padding="|||"
global_colors_info="{}"
custom_padding__hover="|||"] [et_pb_text
_builder_version="4.19.1" text_orientation="justified"
hover_enabled="0" use_border_color="off"
```

global_colors_info={} sticky_enabled="0"]

To end BDBF's "10 in Ten" we spoke to Managing Partner, [Gareth Brahams](#), to discuss his journey over the past 10 years and hear his thoughts on this momentous milestone.

What are the biggest challenges you have faced as managing partner, and how did you overcome them?

We had a couple of our partners decide to leave the law and that left a hole for us which we needed to fill by lateral recruitment, but I used a trusted recruitment consultant and, frankly, it gave us something to do during the early days of the pandemic when the tribunals were not operating and nearly everything ground to a halt.

What do the next 10 years hold for BDBF?

That is a good question. We are going to remain focused on helping people who get into high value/high stakes disputes with their employers or the firms they work at get through the most challenging work issues they face in their lives. We will also continue to help employers who are on the reverse side of that. We have always been willing to push the boundaries of the law and what people ordinarily think of as employment law to get clients the right results and that can take us in all sorts of interesting directions but the joy of it is, we don't know what they are until the case comes in.

If you could sum up the past 10 years in three words, what would they be?

Exhilarating, Educational, Enjoyable.

[/et_pb_text][et_pb_column type="2_5" _builder_version="4.16" custom_padding="|||"]
global_colors_info={}
custom_padding__hover="|||"]
[et_pb_image src="http://davidk423.sg-host.com/wp-content/uploads/2022/11/P

```
ost-5-revisedBW-AlternativeDesign.jpg" title_text="Post 5
revised(BW)-AlternativeDesign" _builder_version="4.19.1"
_module_preset="default" hover_enabled="0"
global_colors_info="{}"
sticky_enabled="0"][/et_pb_image][et_pb_column][et_pb_row][et_pb_section][et_pb_section fb_built="1"
_builder_version="4.16" global_colors_info="{}"][et_pb_row
_builder_version="4.16" global_colors_info="{}"][et_pb_column
type="4_4" _builder_version="4.16"
global_colors_info="{}"[/et_pb_column][et_pb_row][et_pb_section]
```