

Beware, beware, whatever you share... as you might end up with more than a red face!

As we approach what we hope is the final Christmas cursed by COVID-chaos and enforced homeworking, Associate, James Hockley takes a light-hearted look back over the last two years and remembers some of the Zoom stories that grabbed our attention for all the wrong reasons.

Consultation launched on flexible working reform

The Government has published a consultation seeking views on proposals to expand and improve the flexible working framework. In this briefing, we look at the proposals for reform, as well as the changes that the Government has declined to take forward.

Refusal of maternity returner's request to work

part-time to allow her to collect her child from nursery was discriminatory

An employer's refusal to allow an employee to make modest adjustments to her working hours following her return from maternity leave has been held to be indirect sex discrimination. An Employment Tribunal awarded the employee £185,000.

private member's bill that seeks to reform the law on flexible working

A private member's bill that seeks to reform the law on flexible working was introduced into Parliament in June. Amanda Steadman discusses the potential implications of the Bill with HR Magazine.

New guidance for employers on implementing hybrid working

As the Government's work from home guidance is lifted, Acas has published new guidance for employers on how to implement

permanent hybrid working practices. In this briefing, we explain the key points for employers to note.

Imposition of Saturday working requirement on a single mother was sex discrimination

In *Keating v WH Smith Retail Holdings Ltd* an Employment Tribunal ruled that a female employee was indirectly discriminated against on the grounds of sex when her employer sought to impose Saturday working on her.

FAQs about the return to work and hybrid working arrangements

As we get closer to an end to lockdown restrictions many employers are now beginning to consider what a return to working life will look like. In this briefing, we examine some of the most frequently asked questions about the return to work and hybrid working.

Will employees really be given the right to work from home forever?

In the last few weeks the press has reported that employees are to be given the legal right to work from home forever. How realistic is this? In this briefing, we explain the proposals for reforming flexible working laws and what this might mean for employers.