

What does the Chancellor's "mini budget" mean for employers?

On 23 September 2022, the Chancellor of the Exchequer, Kwasi Kwarteng, delivered the Autumn Statement – dubbed the “mini budget” – to Parliament.

Parliamentary Committee calls for the introduction of robust menopause discrimination laws

The Women and Equalities Select Committee has completed its inquiry into the impact of the menopause in the workplace and called for major reforms in this area...

The Government and employment law reform: all talk and no action?

Despite the fact most of the Government's promised employment

law reforms have been kicked into the long grass, the appetite to talk about reform in this area shows no sign of let up. In this briefing, we discuss the latest proposals.

Quick recap of the employment law changes coming into force in April 2022

In this briefing, we round up eight key changes for employers to know about this April.

Government confirms ethnicity pay reporting will remain voluntary but announces new measures to tackle race inequality

On 17 March 2022 the Government published its response to the report by the Commission on Race and Ethnic Disparities (the Sewell Report), in this briefing we consider the proposals of most interest to employers.

What's in store for employers in 2022?

Employment law never stops – and 2022 looks like it will be no exception. Our detailed employment law tracker will provide you with an at-a-glance guide to all of these changes and more...

What do employers need to know about in 2022?

Join our lunchtime webinar on 25 January 2022 when we will survey the key issues for employers in 2022.

Reflecting on employment law cases and developments in 2021

What are the employment law highlights from the last 12 months? We've picked out some of the most interesting cases and other developments from 2021 for employers to reflect on as the year draws to a close.

New right for employees to take carer's leave to be introduced

The Government has announced that a new right for employees to take up to one week of unpaid carer's leave per year will be introduced when Parliamentary time allows.

BDBF'S 2021 employment law tracker

Make sure you are top of the HR class by reading BDBF's updated 2021 employment law tracker. The tracker will bring you up to date on all the key pieces of UK and EU employment legislation on the horizon, as well as relevant Government consultations.

What does the Queen's Speech mean for employment law?

The 2021 Queen's Speech was delivered on 11 May 2021. In this briefing, we take stock of what it had to say about employment law reform.

Quick recap of the employment law changes coming into force in April 2021

Although the deadline for gender pay gap reporting has been pushed back to 5 October 2021, employers still need to keep on top of other employment law changes coming into force in April. Here we round up the five key changes for employers to navigate.