

Reflecting on employment law cases and developments in 2021

What are the employment law highlights from the last 12 months? We've picked out some of the most interesting cases and other developments from 2021 for employers to reflect on as the year draws to a close.

New right for employees to take carer's leave to be introduced

The Government has announced that a new right for employees to take up to one week of unpaid carer's leave per year will be introduced when Parliamentary time allows.

BDBF'S 2021 employment law tracker

Make sure you are top of the HR class by reading BDBF's updated 2021 employment law tracker. The tracker will bring you up to date on all the key pieces of UK and EU employment legislation on the horizon, as well as relevant Government

consultations.

What does the Queen's Speech mean for employment law?

The 2021 Queen's Speech was delivered on 11 May 2021. In this briefing, we take stock of what it had to say about employment law reform.

Quick recap of the employment law changes coming into force in April 2021

Although the deadline for gender pay gap reporting has been pushed back to 5 October 2021, employers still need to keep on top of other employment law changes coming into force in April. Here we round up the five key changes for employers to navigate.

Furlough scheme extended to

30 September 2021 and other key employment news from the Spring 2021 Budget

On 3 March 2021, the Chancellor of the Exchequer, Rishi Sunak MP, delivered the Spring 2021 Budget. Here we round up the key employment law announcements for employers to note including the five-month extension to the furlough scheme.

Webinar: 10 things for employers to know about in 2021

On 25 January 2021, we held a webinar looking at the top 10 things for employers to know about in 2021. Here you can access the recording of that webinar, together with the slide presentation used on the day.

BDBF'S 2021 ROADMAP FOR HR

On 25 January 2021, we held a webinar looking at the top 10 things for employers to know about in 2021. Here you can access the BDBF 2021 Roadmap for HR, which covers the key actions points from the webinar.

The Coronavirus Job Retention Scheme from 1 November 2020 onwards – a guide for employers

This is BDBF's guide to how the third phase of the Coronavirus Job Retention Scheme (i.e. furlough) operates. This guide covers all aspects of the Scheme and was last updated on 24 January 2021.

Guide to understanding the reforms to the IR35 rules in the private sector

From 6 April 2021, the way in which the IR35 rules operate in the private sector is set to change. In this guide, we discuss the new framework and the next steps for clients and contractors.

Getting ready for employment law reform in 2021: 10 things employers really need to know

It's been said that death and taxes are the only certainties in life, but employers may wish to add a third – changes to employment law.

BDBF'S 2021 Employment Law Tracker

Our tracker highlights new domestic and EU legislation, key Private Members' Bills and Government consultations for legislative reform.