

# **Let's Get Real About Menopause**

It has been some time coming but, finally, the legislators seem to be taking the issue of menopause and the impact it has on some women's professional lives seriously.

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## **Claire Dawson speaks to Anita Rani on BBC Woman's Hour**

Claire Dawson, Employment Lawyer and Partner at BDBF spoke to Anita Rani on BBC Woman's Hour about pregnancy discrimination and maternity rights in light of Dr Katie Lidster's case.

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## **Feel pushed to go back to the office? Emily Plosker is quoted on this topic by Financial News**

Feel pushed to go back to the office? How will a daily commute impact on the job being done, professional and business development? Emily Plosker, BDBF Senior Associate, was recently quoted on this topic by Financial News. What are your views?

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# **Webinar: No jab, no job? Key questions about vaccines and the workplace**

In this 45 minute webinar, BDBF's Knowledge Lawyer Amanda Steadman and Managing Associate Tom McLaughlin consider key questions about vaccines and the workplace.

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# **Do NDAs stop finance employees from flagging workplace discrimination**

There is ongoing concern about the use of NDAs to silence victims of sexual harassment and assault. In this article for the Financial Reporter, BDBF Partner, Claire Dawson, looks at the protection individuals have if they speak up about discrimination and harassment after signing an NDA.

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# **Just Blue Monday, or**

# **something more?**

The third Monday in January is typically labelled “Blue Monday” and is said to be the most depressing day of the year.

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## **Coronavirus and the workplace – twelve key questions**

The Government has declared the coronavirus to be a “serious and imminent threat to public health” and that it is highly likely that the virus will become widespread..

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## **TUPE and long-term sickness benefits**

A long-term sick employee transferred under TUPE but was denied long-term sickness benefits by both the old and new employers’ PHI insurers. After he was dismissed, he brought claims against the new employer..

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# **The government needs to get strict on gender pay reporting**

In April 2020, companies with 250 or more employees must publish their gender pay gap information for the third time under the Equality Act (Gender Pay Information) Regulations 2017

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## **What's on the horizon for HR in 2020?**

Brexit aside, 2020 promises to be yet another busy year for HR professionals, with a raft of reforms coming into force on 6 April 2020...

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## **Protection of workers' rights downgraded in Brexit withdrawal legislation**

With Britain set to leave the European Union on 31 January 2020, thoughts inevitably turn to what lies ahead. Will EU workplace rights be retained and will the ECJ's judgments on workers' rights remain binding?

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# **Tribunal rules that workers are protected by TUPE**

The Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE) provide extensive protection for employees who work for a business that is sold or who perform activities for a service that is outsourced.