The BDBF Podcast: Lessons from history – 1997 vs 2027

Can Blair's 1997 employment law reforms help the sector prepare for the seismic changes coming with the Employment Rights Act?

In this episode of The BDBF Podcast, Managing Associate Tom McLaughlin sits down with Managing Partner Gareth Brahams to explore the striking parallels between Tony Blair's early employment reforms and the major shifts on the horizon.

Drawing on over three decades at the forefront of employment law, Gareth connects the dots between the reduction in unfair dismissal qualifying periods, rising compensation limits, the introduction of the Working Time Regulations and what these historical moves reveal about the road ahead

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