

# LABOUR'S BIG PLANS FOR EMPLOYMENT LAW



## **BDBF Lunchtime webinar: 17 June 2024**

With the next General Election taking place on 4 July 2024, employers will be pondering what a future Labour Government might mean for regulation of the world of work. In our latest lunchtime webinar, our Managing Partner, Gareth Brahams and Principal Knowledge Lawyer, Amanda Steadman will consider what changes a Labour Government might make to employment law, including a look at the following proposals:

- Replacing employee and worker statuses with a single worker status for all.
- Upgrading unfair dismissal to a "Day 1" right for which uncapped compensation will be available.
- Improving family-friendly rights and strengthening other statutory employment rights.
- Protecting interns and volunteers from sexual harassment and requiring employers to take steps to prevent harassment by third parties.
- Extending the right to claim equal pay to black, Asian, minority ethnic and disabled workers.
- Enacting the dual discrimination protections in the Equality Act 2010.
- Expanding pay reporting requirements to cover disability and ethnicity pay gaps.
- Banning the practice of "fire and rehire".
- Introducing a "right to disconnect" from work for the first time.
- Increasing the time limits for Employment Tribunal claims.

**Date:** Monday, 17 June 2024

**Time:** 12.00pm – 1.00pm

**Please click [here](#) to register  
for the webinar**