

# Complying with the new duty to prevent sexual harassment at work



## BDBF Lunchtime webinar: 8 October 2024

From 26 October 2024, all employers must be able to demonstrate compliance with a new legal duty to prevent sexual harassment at work. Our expert team will unpack this new duty and explain the steps employers should take to be confident about compliance.

We will cover the following areas:

- What is the scope of the new duty? How does it differ from the existing “reasonable steps defence”?
- Does the duty extend to sexual harassment of staff by third parties such as clients and contractors?
- When will a preventative step be viewed as “reasonable”?
- What types of steps will most employers need to take?
- What are the consequences of breaching the duty?
- How might the duty impact the settlement of sexual harassment claims?

**Date:** Tuesday, 8 October 2024

**Time:** 12:00pm - 1:00pm

[Please click here to register for the webinar](#)