

Unlocking the future: what the Employment Rights Bill means for employers



BDBF Lunchtime webinar: 28 January 2025

Get ready for a groundbreaking shift in employment law. The new Employment Rights Bill is set to transform the workplace landscape like never before. In our upcoming lunchtime webinar, Principal Knowledge Lawyer Amanda Steadman and Managing Associate Tom McLaughlin will dive into what this "once-in-a-generation" legislation means for employers. Don't miss this essential discussion that will prepare you for the changes ahead.

We will consider the following:

- New Day 1 unfair dismissal rights and the statutory probationary period.
- Expanded consultation requirements for collective redundancies and the prospect of more onerous penalties.
- Limits on fire and rehire practices.
- Protection from dismissal during pregnancy and after family leave.
- Stricter duties to prevent sexual harassment.
- Introduction of employers' liability for discriminatory harassment by third parties.
- Mandatory equality action plans covering gender pay and menopause.
- Tougher rules for denying flexible working requests.
- Broadened family leave rights.
- Stricter regulation of zero or low hours contracts.
- Extended time limits to bring Employment Tribunal claims.
- A round up of other changes on the horizon.

Date: Tuesday, 28 January 2025

Time: 12:00pm - 1:00pm

Please click [here](#) to register for the webinar