

## Handle with care: Avoiding pitfalls in Redundancy exercises affecting pregnant employees and those on Maternity, Adoption or Shared Parental Leave



### **BDBF Lunchtime webinar: 22 July 2025**

Redundancy is never easy. And when it involves **pregnant employees and those on maternity, adoption or shared parental leave**, the stakes are even higher. One misstep could land your organisation in an Employment Tribunal.

Join us for a focused lunchtime webinar where Principal Knowledge Lawyer **Amanda Steadman** and Senior Associate **Connie Berry** unpack the key legal pitfalls and how to manage them with care.

Amanda and Connie will cover:

- A recap of the legal essentials of a fair redundancy exercise.
- How to avoid the common pitfalls when “at risk” employees are pregnant or on maternity, adoption or shared parental leave.
- What “priority status” for suitable alternative vacancies really means and how to handle it.
- Practical steps to reduce the risk of discrimination and unfair dismissal claims.

**Date:** Tuesday, 22 July 2025

**Time:** 12:00pm - 1:00pm

**Please click here to register  
for the webinar**