

# From prompt to Tribunal: dealing with AI-drafted employee grievances and claims



## BDBF Lunchtime webinar: 27 January 2026

It's no secret that employees are increasingly turning to AI tools to support them in the workplace, whether as an official part of their role or behind the scenes. With this growing popularity, there is a sense that employees' use of AI should be encouraged as a force for good, increasing productivity and driving better expression and innovation.

However, when things go wrong in the employment relationship, employees' use of AI tools can quickly turn already tricky situations into minefields for employers to manage.

In our upcoming lunchtime webinar, **Senior Associate Leigh Janes** and **Knowledge Lawyer Rose Lim** will look at the perks and pitfalls of employees using AI tools and explore the options available to employers to manage these growing risks.

Our session will cover:

- How employees are using AI to support their job role.
- Common misconceptions surrounding AI.
- What challenges do AI-generated grievances present to employers?
- How should employers deal with AI-generated grievances?
- AI and Employment Tribunal claims.

**Date:** Tuesday, 27 January 2026

**Time:** 12:00pm - 12:45pm

**Please click here to register  
for the webinar**