

# Culture Wars at Work: Navigating Employee Rights, Beliefs and the Law



## **BDBF Lunchtime webinar: 7 July 2026**

In an era of rapid social change and escalating “culture wars”, employers are facing increased challenges in balancing competing rights, beliefs and values in the workplace. The legal framework governing protected speech and characteristics continues to evolve, shaped by wider political and societal pressures.

In our upcoming lunchtime webinar, **Knowledge Lawyer Rose Lim** and **Managing Associate Jamie Barton** will explore what these developments mean for your business. Using case studies based on workplace scenarios, they will provide insight into how the law is adapting and how employers can respond with confidence.

### **Our case studies will cover:**

- Key legal developments in discrimination law relating to religion, belief, sex and gender
- How to address tensions in the legal protection afforded to all workers in sensitive workplace scenarios such as grievances, social media expression and policy disagreements
- Practical steps for employers to manage risk and foster respectful workplaces

**Date:** Tuesday, 7 July 2026

**Time:** 12:00pm - 12:45pm

[Please click here to register for the webinar](#)